

**From:** Lesley Groff <[REDACTED]>  
**To:** Richard Kahn <[REDACTED]>  
**Cc:** bellaklein <[REDACTED]>  
**Subject:** Re: tips  
**Date:** Wed, 20 Jan 2016 21:32:39 +0000

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I will relay to all

Sent from my iPhone

> On Jan 20, 2016, at 4:08 PM, Richard Kahn <[REDACTED]> wrote:  
>  
> my feeling is that we should tip approximately 15% up until \$200 order then anything more  
should be capped at \$40  
>  
> Richard Kahn  
> HBRK Associates Inc.  
> 575 Lexington Avenue 4th Floor  
> New York, NY 10022  
> tel [REDACTED]  
> fax [REDACTED]  
> cell [REDACTED]  
>  
>  
>  
>

>> On Jan 20, 2016, at 3:52 PM, bellaklein <[REDACTED]> wrote:  
>>  
>> i think it depend on how far the restaurant and how heavy or big the delivery.  
>> Thank you,  
>> Bella

>> [REDACTED]  
>> Tel: [REDACTED]  
>>  
>>

>>> On Jan 20, 2016, at 3:43 PM, Lesley Groff <[REDACTED]> wrote:  
>>>

>>> I don't ever tip personally when I pick up orders. I do think it depends on what is being  
delivered and amount of bill but within reason

>>> Sent from my iPhone  
>>>

>>>> On Jan 20, 2016, at 3:19 PM, bellaklein <[REDACTED]> wrote:  
>>>>

>>>> I would suggest no more then \$30 for delivery and for pickup no tips, unless they tip  
the cashier. Rich, are you agree or have different suggestions.

>>>>  
>>>> Thank you,  
>>>> Bella

>>>> [REDACTED]  
>>>> Tel: [REDACTED]  
>>>>  
>>>>

>>>>> On Jan 20, 2016, at 3:13 PM, Lesley Groff <[REDACTED]> wrote:  
>>>>>

>>>>> Seems exorbitant. I will ask if it was delivery it would be Differtnt

>>>>>  
>>>>> Sent from my iPhone

>>>>

>>>>> On Jan 20, 2016, at 2:57 PM, bellaklein <[REDACTED]> wrote:

>>>>>

>>>>> Les,

>>>>> Do you know if somebody instructs staff on tips? [REDACTED] paid \$130 tip when picked up food from Caravaggio. Receipt was for \$693. - 20%. Why do they even tip when food picked up?

>>>>> Thank you,

>>>>> Bella

>>>>>

>>>>> [REDACTED]

>>>>> Tel: [REDACTED]

>